#### **OUR MISSION**



Our mission is to empower staff with the knowledge, tactics, and philosophies necessary to protect and defend themselves, innocent lives, and minimize mass causalities in the event of an intruder, active killer, or other terror attack.

www.GuardianDefensePlan.com

The Active Threat Response Program was authored, developed, and first implemented in 2013 by Guardian Defense founder, Steven S. Smith. As a current certified law enforcement officer, Mr. Smith has held many positions within the department, including patrolman, various undercover positions, and threatresponse detective. Mr. Smith has been a member of the SWAT Team since 2009, a certified Firearms Instructor since 2011, and Instructor and Team Leader on SWAT since 2014. Mr. Smith graduated with a Bachelor of Science in Psychology in 2005 from Nova Southeastern University.

# **Guardian** Defense

Preparing today for a safer tomorrow

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# Active Threat Response Program for Businesses

What would your employees do if an armed intruder came into your workplace? How would your staff handle a disgruntled employee? Learn how you and your employees can be empowered to save lives.

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## HOW PREVELANT IS VIOLENCE IN THE WORKPLACE?

The Bureau of Labor Statistics found that workplace violence is the second-leading cause of occupational injury. In 2011, 458 workplace homicides occurred. The next year, it was reported that 767 workplace deaths in the U.S. were due to violence or suicide.

### HOW PREVELANT IS AN ACTIVE THREAT IN THE WORKPLACE?

With just **active shooter** incidents in the workplace, the FBI found that over the period of 2006-2013 there was a rise to 16.4 incidents annually. This statistic does not include all **active threats** including other types of weapons, fights, confrontations and suspicious and dangerous activity. "Everyone was great! All departments should have this training so staff are prepared." -Administrator at Parks & Recreation

"Our instructor was very detailed in his explanations and instructions. He also gave great reasoning for his instructions." -Office Manager at Budget & Grants

"What I liked most about the training was the detailed explanation of how to control stress in a situation and protect yourself and others in case of a threat." -Service Worker for the City of Pompano



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# WHAT IS THE ACTIVE THREAT RESPONSE PROGRAM FOR BUSINESSES?

The Active Threat Response Program for Businesses is designed to give staff the confidence needed in order to protect and defend themselves in the event a disgruntled employee becomes violent; or an active killer or other terror attack occurs at the workplace. The variety of teaching components transforms the way workplaces view and respond to these threats; and gives them the tools needed to develop detailed procedures for the workplace. There are two options for this program:

- Full Scale Active Threat Response Program (an in-depth 6-month program that will revolutionize how administrators, and staff respond to, and plan for, an active threat in the workplace)
- Active Threat Response Training for Staff (1-day interactive, all-staff training on how to respond to a threat in the workplace)

#### ADDITIONAL SERVICES

Contact us to hire a Guardian Defense speaker to present at the following venues:

- Conferences- both as a Keynote Speaker or Subject Matter Expert
- Company trainings
- Networking groups
- Chapter meetings
- Focus group meetings
- Lunch trainings